

ENVIRONMENTAL POLICY

As a responsible corporate citizen, Armstrong Flooring Pty Ltd is committed to the integration of environmental stewardship into our business decisions with customers, employees, communities and territories in which we operate.

We believe that each of our employees should take responsibility and consider the environmental impact of their workplace actions and decisions. We are committed to complying with applicable legal requirements and making a positive impact through our environmental management practices.

GUIDING PRINCIPLES:

Armstrong Flooring manufacturing plants maintain an Environmental Management System in accordance with ISO 14001:2015, which includes a commitment to continuous improvement of environmental performance targets. We assure the environmental integrity of our processes and facilities by adhering to the following principles:

- Promote environmental stewardship for our workplaces and communities
- Select and use energy and raw materials responsibly
- Eliminate waste and embrace recycling and circular economy principles
- Ensure our products conform to applicable environmental, safety and quality standards
- Encourage development and diffusion of environmentally friendly technologies
- Promote environmental activities in cooperation with business partners (suppliers)
- Continually assess the impacts of our plants and products on the environment and the communities in which we operate with a goal of continuous improvement
- Engage stakeholders to identify effective and sustainable solutions to environmental challenges

STANDARDS OF CONDUCT:

All employees are responsible for understanding the impacts of this policy on their day-to-day work practices and are expected to practice and support the principles stated above. Environmental stewardship expectations are further defined in our Code of Business Conduct and are culturally encouraged by daily practices and standard operating procedures.

A handwritten signature in blue ink, appearing to read "Rob McLorinan".

Rob McLorinan

General Manager Australia/New Zealand

Approved: 6th October 2020